

EDUCATION

PhD in Strategic Leadership

James Madison University, Harrisonburg, VA, USA

MBA in Strategic Management

United States International University (USIU-Africa), Nairobi, Kenya

BA Community Development

Daystar University, Nairobi, Kenya

Advanced Diploma in Business Administration

Association of Business Executives, London, UK

RESEARCH AND TEACHING INTERESTS

Interdisciplinary educator and mixed method researcher with interest in Nonprofit and Community Leadership, Climate Justice, Innovative Marketing, Human Resource and Management, Organizational Behavior and Change Management, Gender-SDGs and Leadership, Youth and Self-Efficacy, Social Entrepreneurship, Coaching and mentoring for success, Partnerships and Collaborative leadership, Asset Based Community Development, Sustainable Businesses practices, Leadership Development.

ACADEMIC APPOINTMENTS

Aug 2019 – To date	Research Assistant and Doctoral Scholar School of Strategic Leadership Studies, James Madison University.
Aug 2022 – May 2023	Instructor Institute for Stewardship and Natural World (ISNW), James Madison University Teaching Wellness Passport Programs – Health Dimension to JMU Students and United Nations Sustainable Goals to Valley Scholars (middle schoolers).
Jan 2021- May 2022	Instructor College of Business Department of Marketing, James Madison University Teaching Business Decision Making in a Modern Society.
Summer 2021	Teaching Assistant Programming & Assessment In Sport & Recreation Management. School of Hospitality, Sport & Recreation Management, James Madison University.
Summer 2021	Teaching Assistant 8 Swahili Classes from elementary level to Advanced. East Africa Field School, James Madison University.

- Fall 2020 **Teaching Assistant**
Introduction to Leadership Studies and Ethics at the School of Strategic Leadership, School of Strategic Leadership Studies, James Madison University.
- Aug 2019 – **Invited Lectures**
May 2023 Global Citizenship – MBA Class Mary Baldwin University
Budgeting and Fundraising in Nonprofits at the Department of Social Work (JMU)
Global Leaders at Honors College (JMU)
Collaboration leadership and evaluating the effectiveness of nonprofit organizations at the Department of Social Work (JMU)

AWARDS

External

- 2021/2022 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- 2022 International Leadership Association (ILA) - Meet the Moment for Women and Leadership Award

PUBLICATIONS

Dissertation: Building leader self-efficacy in Kenyan Teenage Girls (Estimated 12/23)

Sloan, M. F., Trull, L., **Malomba**, M., Akerson, E., Atwood, K., & Eaton, M. (2022). A Rural Perspective on COVID-19 Responses: Access, Interdependence and Community. *The Journal of Nonprofit Education and Leadership*, 12(1).

Malomba, M. O. (2017). *Effect of Monitoring and Evaluation System in Program Implementation: A Case of NGOs in Nairobi County, Kenya* (Master's Thesis, United States International University-Africa).

Malomba, M (2023). Women in leadership for Climate Change Mitigation. *African Women's Journal (AWJ)*.

In Review

Malomba, M (2023). Leadership Development for Teenage Girls as a Strategy for Sustainable Gender Equality. *African Women's Journal (AWJ)*.

To be submitted this fall

Malomba, M., & Kamwibua, D., (2024). Impact of Table Banking in Kenya: A Comparison study of Urban and Rural women's grassroot organizations? *African Journal of Business and Management*. (AJBUMA).

Malomba, M (2024). Beyond College for First Generation Students in USA: Building networks through fraternities. (*Journal for Workforce Education and Development*).

PUBLIC PRESENTATIONS

Conference Presentations

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| 2023 | Building Leader Self-Efficacy in Kenyan Teenage Girls. International Leadership Association's 25th Global Conference on <i>Cultivating Leadership for a Thriving Future</i> . Vancouver, Canada. |
| 2023 | “Using Teens’ Leadership Development to Achieve Sustainable Gender Equality.” <i>African Women Now!</i> Symposium. James Madison University, 2023. |
| 2023 | “Creating Engaged Learning Opportunities Related to Environment and Sustainability.” <i>Student Engagement Symposium</i> . James Madison University. |
| 2022 | “Collaborative Leadership: Strategies for Solving a Community’s Social Issues.” 24 th Annual Global Conference - International Leadership Association (ILA), DC, USA. |
| 2022 | Hindou Oumarou Ibrahim - Environmental Activist and Geographer; SDGs Advocate.” Annual Global Conference - Women & Leadership Conference - International Leadership Association (ILA). Portsmouth, UK. |
| 2022 | “Against All Odds.” Annual Global Women & Leadership Conference - International Leadership Association (ILA). Portsmouth, UK. |
| 2022 | “Community collaboration towards solving rural social issues.” 12th Annual African, African American, and Diaspora Studies (AAAD) Interdisciplinary Conference 2022. James Madison University, 2023. |
| 2021 | “Community collaboration towards solving rural social issues.” 50 th Annual Global Conference - Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Atlanta, USA. |
| 2021 | “Nonprofits Leadership: A Systematic Literature Review.” 50 th Annual Global Conference - Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Atlanta, USA. |
| 2021 | “A Rural Perspective on COVID Responses: Access, Interdependence, and Community”. Finalist for Best Paper Award. 2 nd biannual Leading Change Conference, James Madison University, US |
| 2021 | “Nonprofits Leadership: A Systematic Literature Review.” 2 nd biannual Leading Change Conference, James Madison University, USA. |

PROFESSIONAL EXPERIENCE

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| Aug. 2022 - | Program Assistant |
| May 2023 | Institute for Stewardship and Natural World (ISNW), James Madison University |

- Lead in developing a curriculum for East Campus Hillside for the community outreach programs
 - Collaborated with faculty to update the East Campus Hillside inventory
 - Represented the department in events and symposium.
- Sep. 2019 - **Research Assistant**
To date School of Strategic Leadership (SSLS-JMU)
- Worked with my supervisor in several projects as a systematic literature reviewer
 - Presented most of our work in conferences and journals.
 - Data analyst
- Sept 2020 - **Manuscript Peer Reviewer**
To date School of Strategic Leadership (SSLS-JMU)
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
International Leadership Association (ILA)
- Jan 2016 – **Board Member and Lead Consultant/ Development**
Present Afriwomen Connect Nairobi, Kenya
- Planning activities and events around organization's development programs.
 - Assists in the development of goals and strategies for all fundraising campaigns, raised over \$100,000.
 - Plans and implements marketing programs and special events to maximize prospect/donor engagement.
 - Developing training curriculum and occasionally assist with training.
- July 2018 - **Board advising and Consultant of development**
Present The East African Centre for Human Rights (EACHRights). Nairobi, Kenya
- Helped raise over \$600000
- May 2015 **Lead Team – Administration and Programs**
– July 2019 The Safari Collection Nairobi, Kenya
- In charge of over 40 staff members; developed and managed HRM system and custodian of all HR files.
 - Organized and budgeted for organization's CSR events
 - Managed the directors' calendars and global business itineraries.
 - Fundraised and organized annual conservation events
 - Other administrative and liaison duties reporting to the directors
- June 2014 **Lead Consultant, Special groups**
– Dec 2018 Benaphil Consultants Ltd. Nairobi, Kenya
- Developed evaluation tools and headed Monitoring and Evaluation exercises
 - Worked in women and youths' programs

- Mar 2012 – **Leadership Team – Administration & operations**
 May 2014 Jostechno East & Central Africa Ltd. Nairobi, Kenya
- Administrative duties and in charge of 7 sales and marketing staff

RESEARCH & TEACHING DEVELOPMENT TRAINING

- 2022 Certificate of completion in Systematic Literature Review course - Association of Professional Researchers & Academicians (APRA) – Southport, England.
- 2022 Certified Leadership Facilitator – Innovative Leadership Institute – Ohio, USA.
- 2021/22 New Faculty Academy, Center for Faculty Innovation, James Madison University
- 2021 AAAD Critical Perspectives and Pedagogies, James Madison University
- 2021 Using Students’ Engagement Tools, James Madison University Libraries
- 2019 Effective College Teaching, School of Strategic Leadership free Elective, James Madison University

PROFESSIONAL MEMBERSHIPS

- African Women’s Development and Communication Network (FEMNET)
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- International Leadership Association (ILA)

SERVICE AND VOLUNTEER EXPERIENCE

James Madison University

- Served in a search committee to select a Global Engagement Director
- First Generation Advisory member
- Graduate School Association Board member
- School of Strategic Leadership Studies Advisory committee – Development subcommittee
- VP/Community Manager Graduate Leaders Organization to Build Alliance and Links (GLOBAL)
- College of Business OneBoard member
- Zambia and Kenya Partnership subcommittee member

Various

- Board Member at Ten Thousand Villages (Harrisonburg, VA)
- Member of Rotary Club of Harrisonburg (VA)
- Member of Virginia Immigrant Voices Advocacy Committee
- Committee member of We Are All Americans (WAAA) Harrisonburg
- Committee Chair Outreach & Partnerships: Youthful Faces Organization (Kenya & USA)

- Founder and Board member Lugulu Girls' High Sch. Sister for Sister Scholarship Association
- Advisory Council at United Cultural Empowerment and Social Community Organization – Africa (UCESCO – Africa)

LANGUAGE & TECHNICAL SKILLS

Languages

English (Fluent in Reading; Fluent in Writing; Fluent in Speaking)

Swahili (Native)

French (Fluent in Reading; Conversant in Writing; Conversant in Speaking)

Technical Skills

SPSS

STRATA

SPECIAL INTERESTS & HOBBIES

- Volunteer Sunday school teacher and catechist for the youths, pro-bono consultant for rural girls' programs, youth mentor in communities and schools.
- Culinary, Travelling, Basketball, interior decor, gardening, research and reading.